



Tulela

Mining & Construction

An equal opportunity employer

Tulela Mining and Construction CC is a mine owner / operator and mining contractor based in Tsumeb with operational activities spread across Namibia.

Tulela Mining and Construction CC is sourcing suitable candidates to expand its team, developing a strategic multi-skilled resource pool. With active projects currently in base metal industries, TMC provides aspiring professionals with unique and diverse opportunities.

The following position is presently available:

SHIFT SUPERVISOR – LOAD & HAUL
SHIFT SUPERVISOR – DRILL & BLAST

Overall Purpose of Position:

Responsible to manage, lead, organize and control production and to provide the leadership required to create a high-performance team capable of reaching all its set targets.

The successful candidate will have to fulfil requirements in the following Key Performance Areas:

The incumbent will report directly to the **Mining Operations Manager** with responsibilities including, but not limited to the following:

- **Coordinates** open pit activities; drilling, blasting, loading, hauling, haul road maintenance & support works
- **Control** pit operations to detect violation of safety regulations and compile safety and production records
- Assist in work scheduling and **planning**
- Prepare **reports** on accident/incident that happen during the shift
- Conduct daily pre-shift **meetings** to ensure employees are informed of safety and production issues
- Ensure employee **Health and Safety** through compliance with all safety and mine regulations, as well as company policies and regulations
- Assists in the development of all **policies and procedures**
- Organise **training** for mining field workers to improve their competencies
- Provide job specific **instructions** on daily basis and monitor progress
- Ensure that all mining employees are properly trained on the use of appropriate equipment
- **Communicate** routinely and effectively with the Operations Manager and other superiors as required
- Perform any other related duties that may be assigned from time to time by a superior

A suitable candidate should comply with the following Minimum Requirements:

- **Blasting ticket with a minimum of 5 years mining experience** in Load & Haul and Production Drilling with at least 2 years in a supervisory role in an open pit with demonstrated leadership competencies
- At least a grade 12 level
- **Knowledge** and understanding of Mines Regulations, OH&S and Duty of Care
- Ability to **lead** through example and have drive to achieve results
- Requires **strong** interpersonal, leadership and communication skills
- **Working knowledge** of all production equipment
- Ability to **multitask** and work effectively
- Ability to work efficiently as part of a team as well as independently
- Computer literate with operational planning skills and ability to work under pressure with little supervision
- Valid Code BE Driver's License
- Preferably a Namibian citizen

Fitness: Must pass pre-employment medical

Shift work: Most positions require applicants to work shifts

CLOSING DATE: 9 July 2021

Interested and **suitably qualifying candidates** are to submit a **Comprehensive CV** with **ALL relevant supporting documentation** by email to info@tulelanamibia.com with the **Position Title** in the subject line.

Previously disadvantaged Namibians are encouraged to apply.

ONLY short listed candidates will be contacted for interviews and assessments